

# **Financial Results**

## **Quarter 3 of Fiscal Year 2015**

- **Liabilities exceed assets by approximately \$48 billion**
- **The USPS has only 34 cents of assets to cover each dollar of its liabilities.**

ASSETS		LIABILITIES	
Unrestricted Cash	\$ 7.1B	Retiree Health Benefits	\$26.7B
Buildings & Equipment, net of depreciation	\$15.9B	Workers' Compensation	\$17.9B
Other Assets	\$ 1.7B	Debt	\$15.0B
		Accrued Compensation, benefits, and leave	\$ 4.5B
		Deferred Revenue	\$ 3.2B
		Other	\$ 5.5B
<b>Total Assets</b>	<b>\$24.7B</b>	<b>Total Liabilities <sup>1</sup></b>	<b>\$72.8B</b>

<sup>1</sup> Under multi-employer accounting rules, there are approximately \$42B in obligations not shown on the balance sheet.

➤ Significant profits over years and legislation are needed to recover.

<b>Quarter 3 (3 Months)</b> <b>(Billions)</b>	<b>FY 2015</b>	<b>FY 2014</b>
<b>Revenue <sup>1</sup></b>	<b>\$16.6</b>	<b>\$16.5</b>
<b>Expenses <sup>1, 2</sup></b>	<b><u>16.8</u></b>	<b><u>16.5</u></b>
<b>Controllable Income (Loss) <sup>1, 2</sup></b>	<b>(0.2)</b>	<b>-</b>
<b>Retiree Health Benefits Pre-Funding</b>	<b>(1.4)</b>	<b>(1.4)</b>
<b>Workers' Comp. Fair Value Adj.</b>	<b>0.9</b>	<b>(0.4)</b>
<b>Workers' Comp. Other Non-Cash Adj.</b>	<b><u>0.1</u></b>	<b><u>(0.2)</u></b>
<b>Net Income (Loss) <sup>1</sup></b>	<b><u>(\$0.6)</u></b>	<b><u>(\$2.0)</u></b>
<b>Volume (pieces)</b>	<b>36.8</b>	<b>37.5</b>

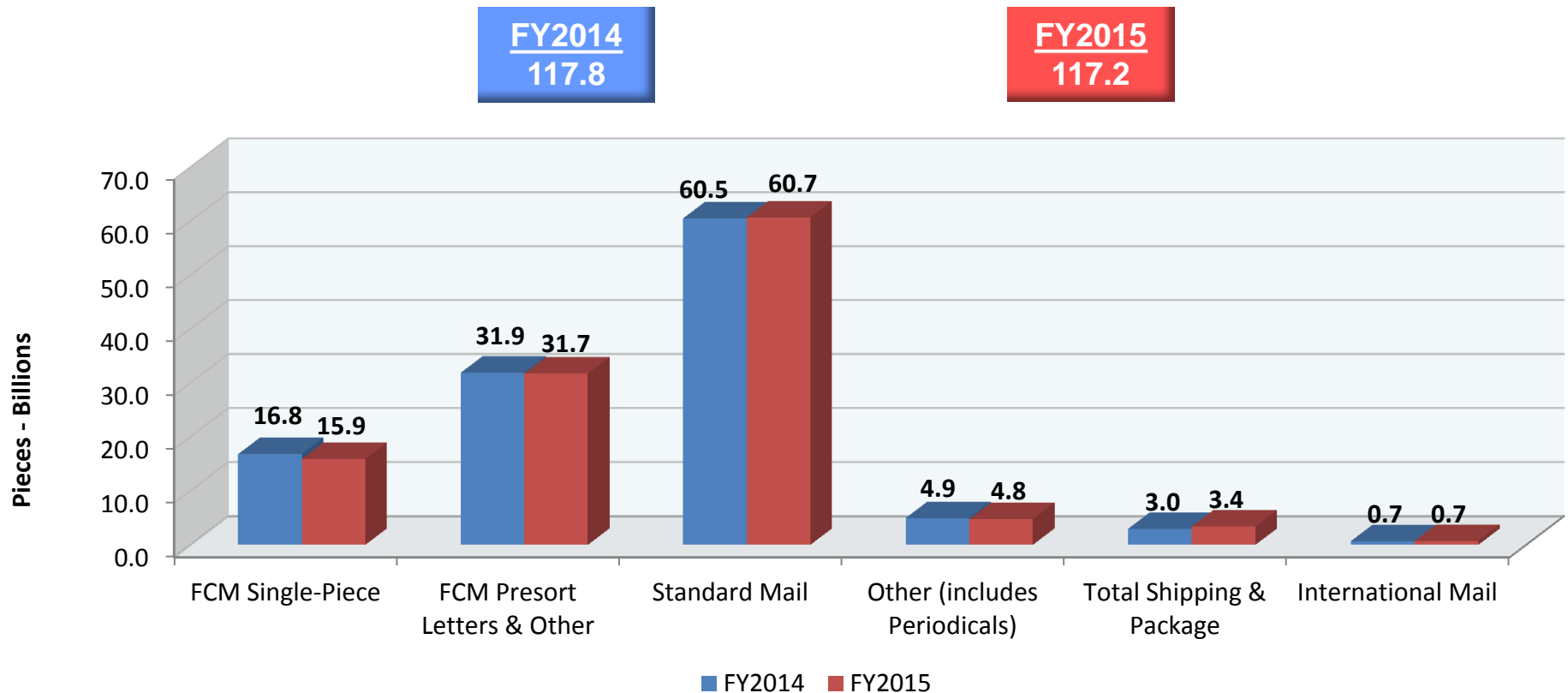
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2 - Before RHB pre-funding and non-cash adjustments to workers' compensation liabilities.

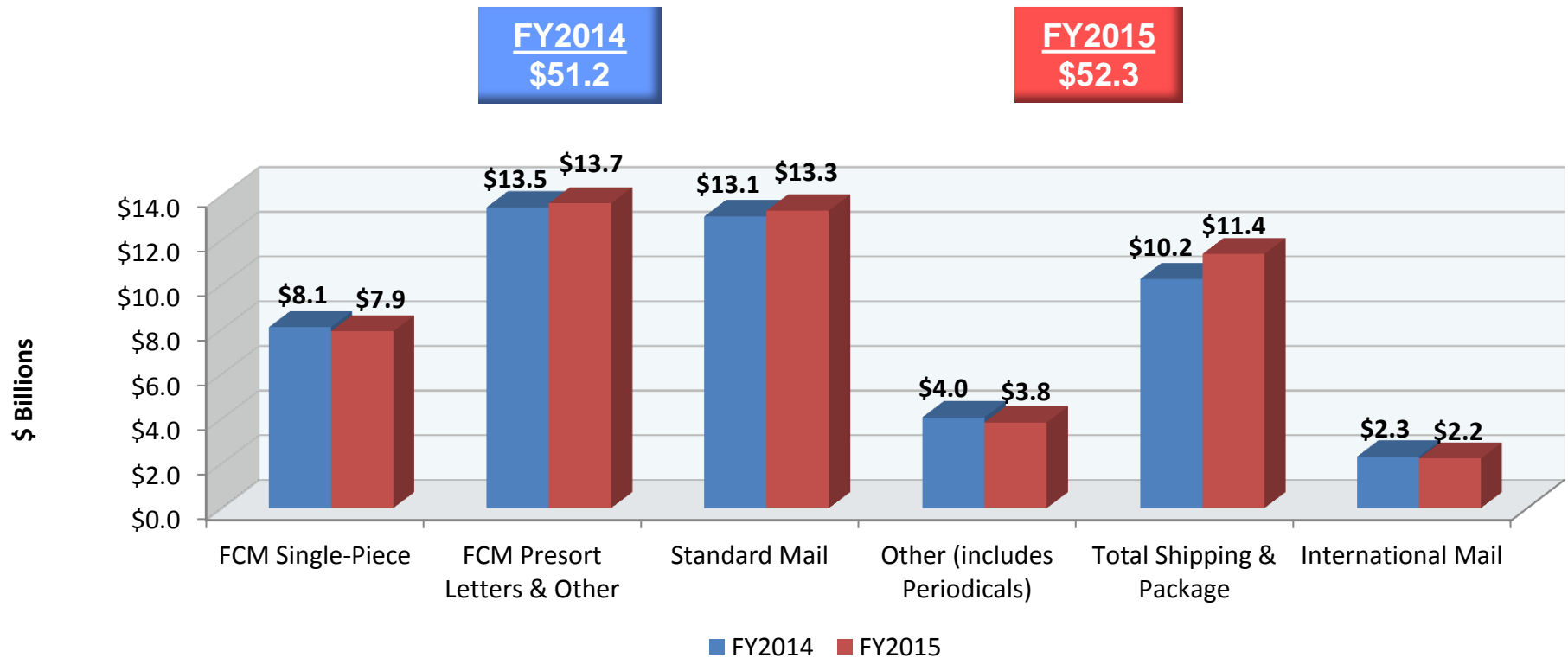
<b>June YTD (9 Months)</b>	<b>FY</b>	<b>FY</b>
<b>(Billions)</b>	<b>2015</b>	<b>2014</b>
<b>Revenue <sup>1</sup></b>	<b>\$52.3</b>	<b>\$51.2</b>
<b>Expenses <sup>1, 2</sup></b>	<b><u>51.1</u></b>	<b><u>50.2</u></b>
<b>Controllable Income (Loss) <sup>1, 2</sup></b>	<b>1.2</b>	<b>1.0</b>
Retiree Health Benefits Pre-Funding	(4.3)	(4.3)
Workers' Comp. Fair Value Adj.	(0.2)	(0.4)
Workers' Comp. Other Non-Cash Adj.	<u>0.5</u>	<u>(0.5)</u>
<b>Net Income (Loss) <sup>1</sup></b>	<b><u>(\$2.8)</u></b>	<b><u>(\$4.2)</u></b>
<b>Liquidity Days (of oper. cash)</b>	<b>26</b>	<b>19</b>
<b>Volume (Pieces)</b>	<b>117</b>	<b>118</b>

1 - Retail revenue days and delivery days were even compared to SPLY.

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<b>Compensation &amp; Benefits<sup>1, 2</sup></b>	<b>\$39.1</b>	<b>\$37.9</b>
<b>Transportation</b>	<b>5.0</b>	<b>5.0</b>
<b>Depreciation</b>	<b>1.3</b>	<b>1.4</b>
<b>Supplies &amp; Services</b>	<b>2.0</b>	<b>1.9</b>
<b>Rent, Utilities &amp; Other</b>	<b>3.7</b>	<b>4.0</b>
<b>Controllable Expenses<sup>1, 2</sup></b>	<b>\$51.1</b>	<b>\$50.2</b>
<b>Workhours (Millions)</b>	<b>849</b>	<b>834</b>

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1

2 - Excludes RHB pre-funding and non-cash adjustments to workers' compensation liabilities.



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**UNITED STATES**  
**POSTAL SERVICE**

# Fall Mailing Season

Pacific Area Focus Meeting

10/8/15

- New in 2015
- Service Performance
- Labor Day Weekend Takeaways
- MTE Status
- Key 2015 Elections
- Moving Forward: Fall Mailing to Peak Season
- Communications with Mailing Industry
- USPS Commitment

# FALL MAILING SEASON 2015





## New in 2015

- **124 automated package and bundle sorters expanded since last Fall Mailing Season**
  - 5,488 additional separations added (avg of 44 per machine)
- **21 Small Package/Bundle Sorter Systems by Peak**
- **75,000 cubic feet of additional air capacity per day**
- **Expanded access to the network**
  - FAST appointments extended
  - Activated 187 Hubs
- **Lean Mail Processing implemented in every plant**
- **New data analysis tools and reports (SPD)**

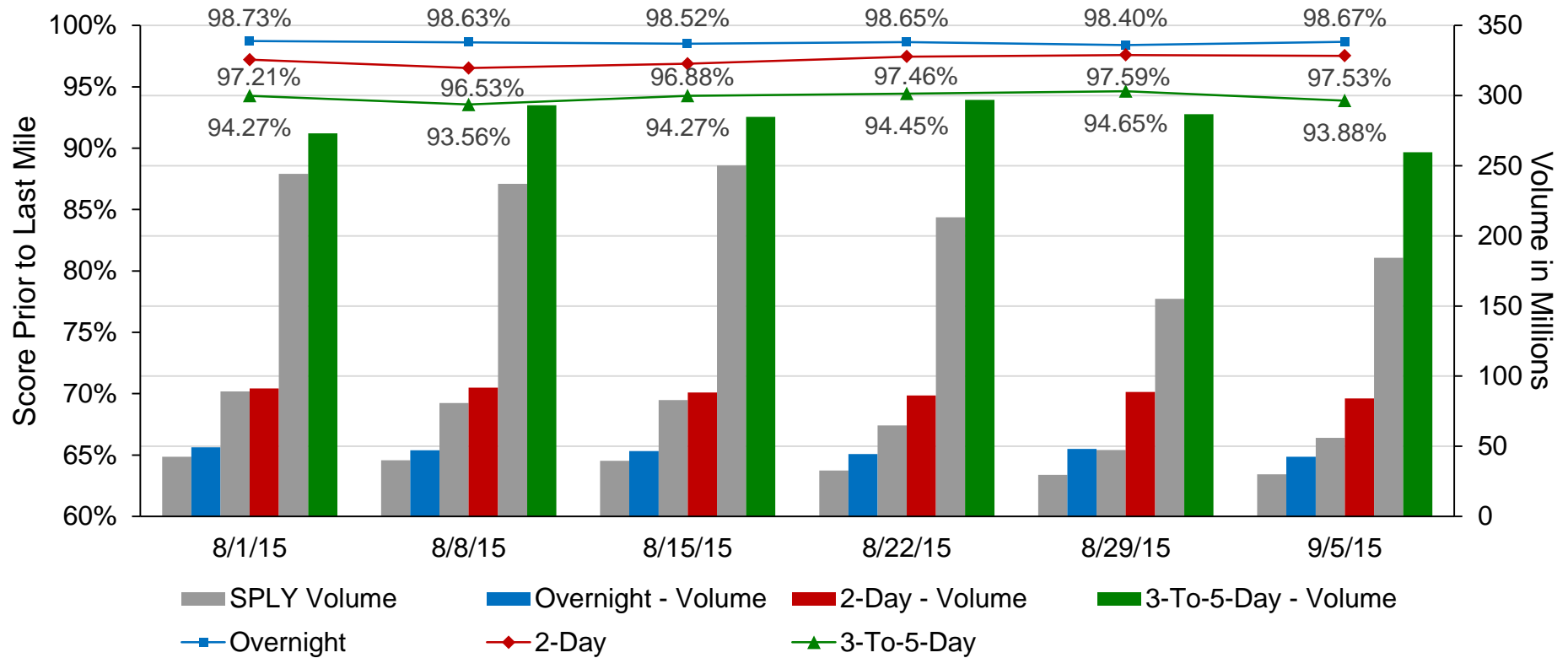


## **New in 2015**

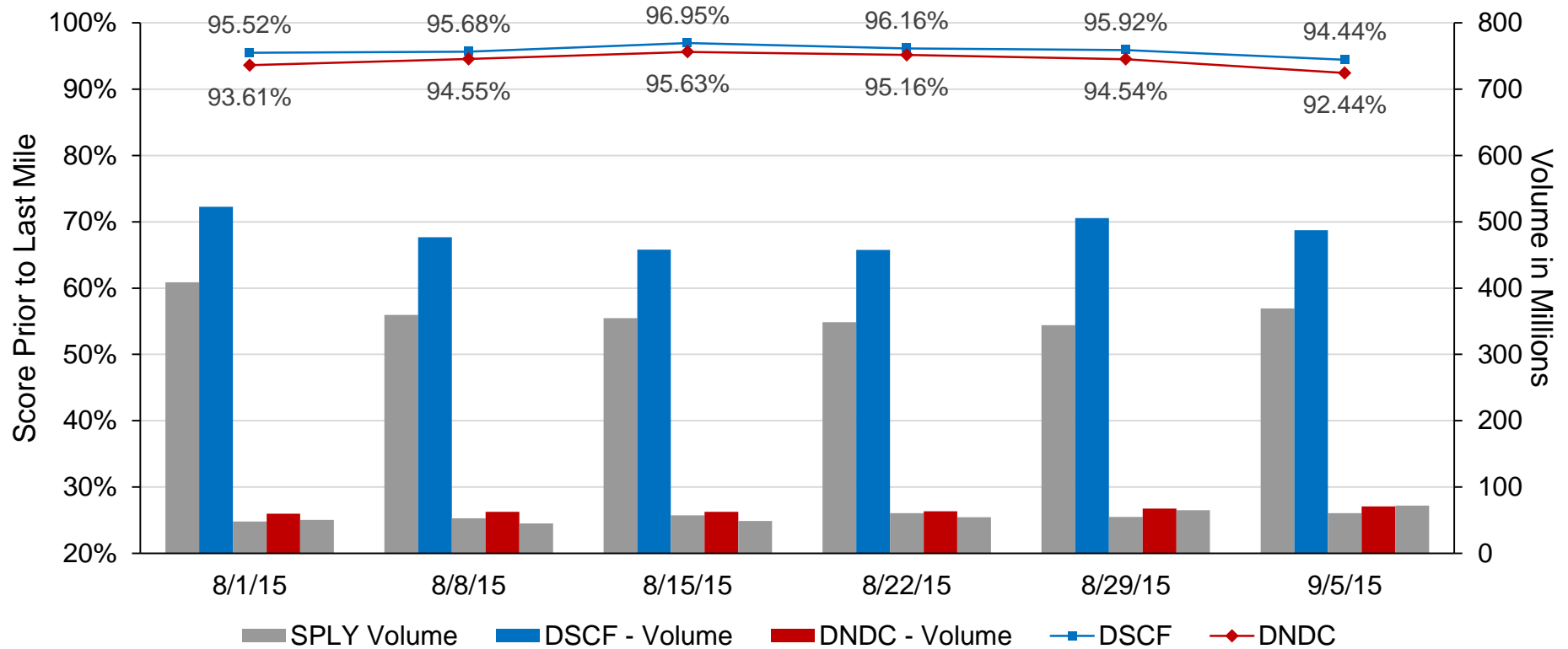
- **Mobile Delivery Device deployment complete Sept. 2015**
- **DSS enhancements**
- **Indoor Parcel lockers – Complete deployment of ~1,300 units by 10/15 with installation in lobbies by 11/1**
- **Lean Delivery – Phase I implemented in every unit**
- **Leverage Local Operations Centers**

# Service

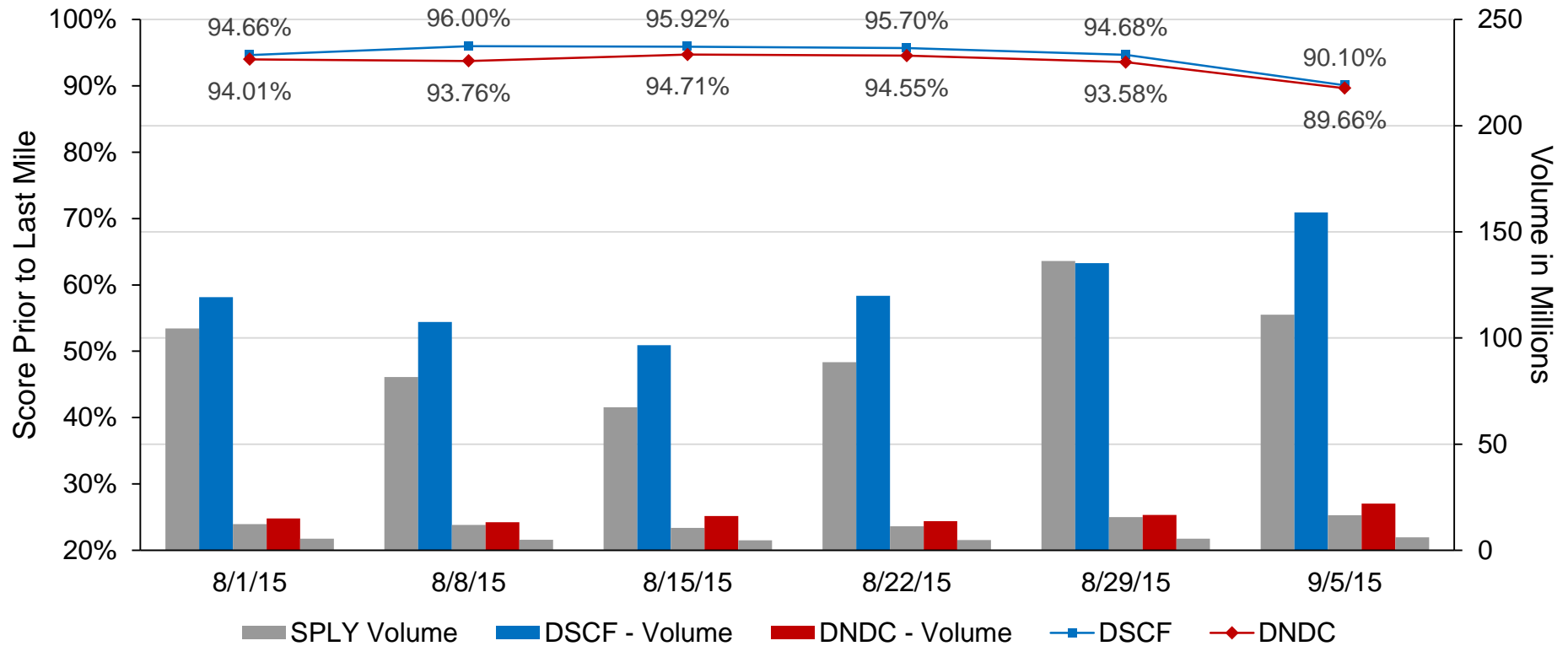




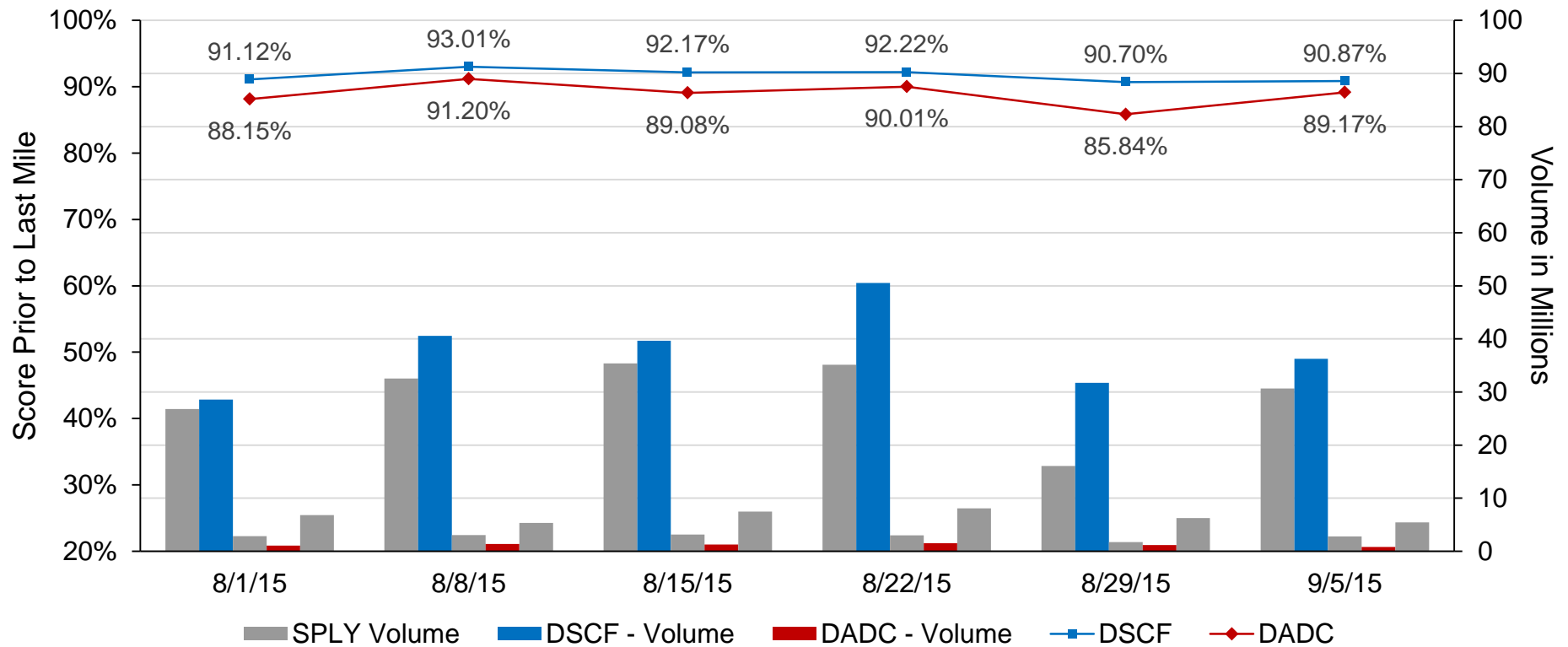
Q4 TD	Total Pieces Measured	SPLY Pieces Measured	Volume Change
Overnight	472,380,605	400,891,912	17.80%
2-Day	921,513,193	799,721,930	15.20%
3-to-5-Day	2,974,291,425	2,433,329,392	22.20%
<b>Total</b>	<b>4,368,185,223</b>	<b>3,633,943,234</b>	<b>20.20%</b>



Q4 TD	Total Pieces Measured	SPLY Pieces Measured	Volume Change
SCF Letters	5,069,929,928	3,825,295,548	32.50%
NDC Letters	663,744,392	565,732,861	17.30%
Total	6,318,849,000	4,900,378,871	28.90%



Q4 TD	Total Pieces Measured	SPLY Pieces Measured	Volume Change
SCF Flats	1,193,100,692	945,639,014	26.20%
NDC Flats	167,809,999	126,427,934	32.70%
Total	1,436,497,218	1,123,088,700	27.90%



Q4 TD	Total Pieces Measured	SPLY Pieces Measured	Volume Change
SCF Flats	397,443,819	310,275,093	28.10%
ADC Flats	12,007,105	30,010,086	-60.00%
Total	494,481,608	410,433,966	20.50%

# **Labor Day Holiday Weekend Takeaways**



## Labor Day Weekend Takeaways

- ❑ **Wednesday morning Priority and FCM SPRS delays**
  - ❑ Reduction of Priority rollover to SPLY
  - ❑ Air Network Special Sort achieved 76% utilization
  - ❑ Engage our FCM and Priority Customers to advance on Saturday, Sunday and Monday
- ❑ **Improved Communication**
  - ❑ Require certification that scheduled MDOs understand plans
- ❑ **Readiness for Weekend Network Conditions Telecons**
  - ❑ IPS representative prepared to discuss all issues and conditions
  - ❑ Daily report-out on Standard on-hand volumes starting a week prior to Columbus Day weekend

1. **FAST questions email at [FAST@usps.gov](mailto:FAST@usps.gov)**
2. **FAST, eInduction, or CSA issues Call FAST Help Desk at 1-877-569-6614,**
  - Option 2 during normal hours Mon-Fri 7:00am-7:00pm, central time
  - Option 7 after normal hours, weekends, or holidays for after hours support
3. **Local Facility Drop Shipment Issues**
  - Call facility coordinator in FAST Facility Profile page
  - Call 24 hour facility number in FAST Facility Profile page
  - Call FAST Help Desk at 1-877-569-6614, option 2 normal hours, and option 7 after hours
4. **Weekend and Holiday escalation for local contact issues**
  - Procedures listed in # 3 first
  - If no response, escalate to MTSC Help Desk at 405-573-2402 for facility contact information

# **Mail Transport Equipment (MTE)**





## **MTE**

- **MTE Label Holder ordering is now available in MTEOR**
- **USPS purchased \$85M in New Buys for FY 2015**
  - **Plastic Pallets, Plastic Trays, Plastic Flat Tubs and Sleeves**
  - **Quarter 4 purchases still being received through September**
- **MTE Inventory is available to meet fall demand**
  - **3.9 Million EMM Trays & Sleeves**
  - **2.3 Million MM Trays & Sleeves**
  - **1.5 Million Half-Trays & Sleeves**
  - **2.0 Million Pallets**
  - **2.7 Million Flat Tubs**





## **MTE: 6.3M Pieces of MTE Ordered for PQ I of FY16**

<b>MTE Type</b>	<b>October</b>	<b>November</b>	<b>December</b>	<b>Total</b>
<b>Pallets</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>EMM Trays</b>	<b>91,392</b>	<b>569,856</b>	<b>338,688</b>	<b>999,936</b>
<b>Half Trays</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>MM Trays</b>	<b>513,240</b>	<b>393,120</b>	<b>425,880</b>	<b>1,332,240</b>
<b>EMM Sleeves</b>	<b>504,000</b>	<b>336,000</b>	<b>336,000</b>	<b>1,176,000</b>
<b>Half Sleeves</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>MM Sleeves</b>	<b>607,500</b>	<b>270,000</b>	<b>303,750</b>	<b>1,181,250</b>
<b>Flat Tubs</b>	<b>549,360</b>	<b>45,360</b>	<b>25,200</b>	<b>619,920</b>
<b>#1 Sacks</b>	<b>500,000</b>	<b>300,000</b>	<b>200,000</b>	<b>1,000,000</b>
<b>Total</b>	<b>2,765,492</b>	<b>1,914,336</b>	<b>1,629,518</b>	<b>6,309,346</b>

*Quantities are provided in pieces.*





## MTE is Ready for Fall & Peak Seasons





## MTE: How Industry Partners Can Help

- MTEOR weekly inventory 
- Place equipment orders just-in-time based on production
- Never store MTE outside 
- Maintain equipment within postal supply chain
- Report misuse of MTE





## MTE

Use MTE only for mail transport not for private business use.



### Mail Transport Equipment (MTE)

Theft or misuse of USPS equipment is a federal crime.  
Penalties of up to 3 years in prison and a fine.



Letter Trays



Plastic Pallets



Wood Slat Pallets



Presswood Pallets



Flat Tubs



Tray Sleeves

## Got it? RETURN IT!

Got MTE you don't need? Send it to the Mail Transport Equipment Service Center (MTESC). Report all unauthorized use of MTE to the MTE Hotline at 866-330-3404 or email [hqmtte@usps.gov](mailto:hqmtte@usps.gov).



# Key 2015 Election Dates

# National & Statewide Election Dates

## October Election Dates:

- **October 6**
  - Albuquerque, NM - City Council
  - Durham, NC - Mayor & City Council (Primary)
  - Greensboro, NC - Mayor & City Council (Primary)
  - Raleigh, NC - Mayor & City Council
  - Massachusetts State Senate Second Plymouth & Bristol District (primary)
- **October 8**
  - Memphis, TN- Mayor & City Council
- **October 16**
  - Washington Legislative, Judicial and Municipal ballots mailed out
- **October 20**
  - South Carolina State Senate District 45
- **October 24**
  - Louisiana Gubernatorial and other Statewide Office

## November Election Dates:

- **November 3**
  - Kentucky and Mississippi Gubernatorial and other Statewide Office
  - Virginia Legislature
  - New Jersey General Assembly
- **Washington Legislature, Judicial and Municipal**
  - Seattle, WA - City Council
- **Ballot Initiatives – Statewide**
  - Colorado
  - Maine
  - Mississippi
  - Ohio
  - Texas
  - Washington

## **November Election Dates:**

### **■ November 3 - Municipal**

- Aurora, CO - Mayor & City Council
- Boise, ID - Mayor & City Council
- Boston, MA - City Council
- Buffalo, NY - City Council
- Charlotte, NC - Mayor & City Council
- Columbus, OH - Mayor & City Council
- Cleveland, OH - City Council
- Durham, NC - Mayor & City Council
- Fort Wayne, IN - Mayor & City Council
- Greensboro, NC - Mayor & City Council
- Houston, TX - Mayor & City Council
- Hialeah, FL - City Council (Primary)
- Indianapolis, IN - Mayor & City Council
- Miami, FL - City Council
- Orlando, FL - Mayor & City Council
- Philadelphia, PA- Mayor & City Council
- Pittsburgh, PA - City Council
- Raleigh, NC - Mayor & City Council (Runoff)
- San Francisco, CA- Mayor & City Council
- Seattle, WA - City Council
- St. Paul, MN - City Council
- St. Petersburg, FL - City Council
- Toledo, OH - Mayor & City Council
- Tucson, AZ - Mayor & City Council

## **November Election Dates:**

### **■ November 10**

- Miami, FL - City Council (Runoff)

### **■ November 17**

- Hialeah, FL - City Council

### **■ November 19**

- Memphis, TN - City Council (Runoff)

## **December Election Dates:**

### **■ December 1**

- Orlando, FL - Mayor & City Council (Runoff)

### **■ December 12**

- Houston, TX - Mayor & City Council (Runoff)



# ***Moving Forward:***

**Fall Mailing Season  
To  
Peak Season**

- **Daily Network and Mail Condition Teleconferences**
  - Immediate adjustments to Run Plans, Equipment and Facility allocations based on each morning's mail inventories
  - Additional Air and Surface Transportation launched
  
- **Non-Widely Observed Holidays**
  - Columbus Day: Monday October 12<sup>th</sup>
  - Veterans Day: Wednesday November 11<sup>th</sup>
  - HQ, Area Leadership status calls throughout the weekend
  - HQ staff deploy to 10 key sites across the country

## ■ **Kaizen Teams**

- Identify and implement “quick win” solutions while leveraging “lean” Quality principles
- Providing rapid response to mail conditions/service issues
- Field conducting 27 Kaizen events to improve WIP Cycle Time
- Kaizen events for 1 Newspaper publications by Oct 12<sup>th</sup>

# Communications with Industry

- **USPS contingency planning for severe weather, disasters, or national security events, includes establishing communication plans for:**
  - Proactively notify customers of potential or real service impacts
  - Provide timely information as service is impacted via USPS Service Alerts
  - Escalation of issues to HQ BCSS and Operations, when warranted.
- **Contingency plans are established according to:**
  - FEMA – Incident Command System protocols,
  - Prepared at Post Office, District, Area, and Headquarters levels,
  - Collaboration between cross-functional USPS teams,
  - Push all information from the lowest level upward to HQs via the Area.
- **Information communicated via :**
  - USPS Service Alerts posted online daily,
  - Industry and Service Alerts via email,
  - BSN phone calls/ emails to impacted local and national customers,
  - Media releases,
  - Others: hard-copy phone lists, phone trees, social media, toll free numbers, and text messages (as needed).

- USPS Service Alerts are posted to <http://about.usps.com/news/service-alerts/welcome.htm>. There is also a link on RIBBS at [ribbs.usps.gov](http://ribbs.usps.gov)



National News

Local News

Electronic News Kits

Testimony & Speeches

Broadcast Downloads

Audio Downloads

Events Calendar

Photo Gallery

Service Alerts

## USPS Service Alerts

Last updated September 9, 2015, 4 p.m. ET

*USPS Service Alerts* provide information to consumers, small businesses and business mailers about postal facility service disruptions due to weather-related and other natural disasters or events. Service alerts are done in near real time.

Residential customers and small businesses can use this website to learn if mail is being delivered, or if their Post Offices are open. Business mailers are provided more detailed information about USPS mail processing facilities, and the operating status of postal delivery units.

### Residential customers



**Severe weather updates**  
 Will I receive mail delivery?  
 Is my Post Office open?  
 Change of address  
 Holding mail  
 Contact us

### Business mailers



**Severe weather updates**  
 Delivery units not accepting drop shipments  
 Mail Service Disruption Report  
 USPS facilities status  
 Mailer information  
 Contact us

### International mailers



Libya                      Russia  
 Syria                      Ukraine  
 Yemen  
 Lithium battery shipping regulations

**Now: Service  
Disruption Alerts**

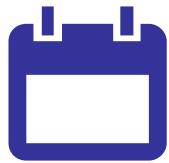
# USPS Commitment



## Commitment



**Sufficient capacity in our networks**



**Peak days/weeks identified and resource plans in place**



**Comprehensive contingency planning (weather impacts)**



**Timely dispatches from our processing facilities**



**Industry partnership/communication**



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- 5,488 additional separations added to the fleet
- An average of 44 per machine
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- Activated 187 Hubs
- Mobile Delivery Device deployment complete Sept. 2015
- New data analysis tools and reports (SPD)
- Lean Mail Processing implemented in every plant
- Lean Mail Delivery – phase 1 implemented in every unit
- Leverage Local Operations Centers



## Next Calls

- **Next Fall Mailing Season Webinars**
  - Friday, October 23 from 1:00 PM – 3:00 PM EDT
  - Friday, November 20 from 1:00 PM – 2:00 PM EDT
- **Wrap-up**